## PREPLACEMENT DRUG SCREENING PROGRAMS

## **Overview:**

The County of Los Angeles (County) has two pre-placement drug screening programs. One is based on the County's Drug Free Workplace Program; the other is part of the County's Federal Department of Transportation (D.O.T.) drug testing program. These two programs are administered separately with testing performed by different contractors at different times. The following Table compares these programs:

Pre-Placement Drug Screening Programs	Drug Free Workplace Program	D.O.T. Drug Testing Program
Who is tested?	Classifications that meet County inclusion criteria	All Class A or B drivers for the County
When?	On the day of the pre- placement medical; This should always be before the employee in on the job	In the immediate time period before the applicant first drives an A/B vehicle for the County; This will usually be after the "applicant" is on the job and now an employee rather than an applicant
How to order?	For covered classifications, automatically part of preplacement testing protocol; Never should be ordered separately	The employee's supervisor sends the employee to one of the D.O.T. Contractor's satellite collection facilities for a D.O.T. "Pre-Placement" drug test
What tests are done?	Urine testing for eight drugs which include the five D.O.T. drugs plus several prescription medications of concern	Urine testing for five drugs
What are the consequences of a positive test?	Disqualification in the medical pre-employment process	If employed already, restricted duty until returned to full duty by D.O.T. rules

The consequences of having a dual program is that many applicants will have two "pre-placement" drug tests. The first would be at the time of the pre-placement medical examination under the County's Drug Free Workplace program. The second pre-placement drug test would occur at a later time when the test is ordered by the operating Departments under the D.O.T. program. Further information regarding the County's Drug Free Workplace program is found below. For further information regarding D.O.T. program, please refer to the D.O.T. Drug and Alcohol Testing Policy and Procedures, or contact Chief Executive Office Occupational Health Programs (OHP).

## **Pre-Placement Testing under the County's Drug Free Workplace Program:**

The County's Drug Free Workplace Program provides for non-D.O.T. pre-placement drug testing of applicants to classifications that meet the following criteria:

A. Classes directly involved with the safety of the public.

These positions have a direct responsibility for the safety of the public. Impaired ability to perform the essential duties of the position can have a dramatic, immediate and direct impact on the health and safety of the citizens of the County. Persons in these positions must be able to take emergency actions without delay or impairment in judgment or physical ability and must avoid conflicts of interest or compromises of security.

B. Classes involving the operation of trucks, buses, heavy equipment, and professional driving.

These positions have potential for catastrophic consequences to the health and safety of the public and/or other employees if the abilities of an incumbent are impaired. These consequences include death, disability, damage to property and risk of financial liability in unlimited amounts.

C. Classes involved an unusually high degree of fiduciary independence and responsibility.

These positions involve responsibility for major decisions relating to the expenditure, investment or deposit of extremely large amounts of money. The positions must be distinguished by the high degree of their authority and independence and/or public trust.

The following Table presents the classes that have been determined to meet one or more of these criteria at the present time. Departments can request to have additional classes included in the testing program by writing to the OHP. The request should provide details regarding job duties that meet the criteria described above.

## Table: Pre-Placement Classifications Subject to Drug Testing under the County of Los Angeles Drug Free Workplace Policy (revised 2/18/16)

Classification Title	Item Code	Classification Title	Item Code
Agr Chem Sprayer	O398	Clinical Pharmacist	5513
Agr Inspector Aid	0004	Combination Truck Driver	6053
Ambulance Driver	5065	Communications Messenger Driver	6026
Animal Control Officer I	2979	Communications Tower and Line Helper	7816
Animal Control Officer II	2980	Communications Tower Line Supervisor	7824
Animal Control Officer III	2981	Communications Tower Line Wkg Superv	7822
Appraiser	1962	Communications Tower and Line Worker	7818
Arboretum Gardener	O283	Community Worker**	8103
Asso Agr Wts & Measures Insp	0005	Computer Operator Specialist*	2492
Asst Automotive Equipment Inspector	6041	Construction & Repair Laborer	6601
Asst Arboretum Gardener	O282	Construction Inspector	4195
Asst Dam Operator	7180	Coroner Investigator	1637
Asst Electro-Mechanic	6490	Coroner Investigator Trainee	1636
Asst Elevator Mechanic	6502	County Messenger Driver	6026
Asst Instrument Technician	6641	Crew Instructor	8595
Asst WasteWater Treatment Plant Op	7222	Crime Lab Director, Sheriff	4343
Automotive Equipment Inspector	6045	Crime Lab Technician	4331
Beach Maintenance Supervisor	O378	Critical Care Nurse	5342
Body and Fender Mechanic	7461	Custody Assistant	2749
Bridge Maintenance Worker	6204	Dam Operator	7183
Building Engineer Inspector	4171	Dental Director I*	4776
Building Engineer Inspector Aid	4167	Dental Specialist*	4767
Building Inspector I	4169	Dentist*	4763
Building Inspector II	4173	Departmental HR Manager III*	1885
Building Inspector III	4177	Deputy Probation Officer I (Field)	8604
Business Equipment Technician, Sheriff	6930	Deputy Probation Officer I (Res Treat)	8608
Call Firefighter	9302	Deputy Probation Officer II (Field)	8607
Carpenter	6257	Deputy Probation Officer II (Res Treat)	8609
Carpenter Apprentice	6254	Deputy Public Conservator/Admr I	1480
Carpenter Working Supervisor	6263	Deputy Public Conservator/Admr II	1481
Carpet & Linoleum Layer Apprentice	6280	Deputy Sheriff	2708
Cement & Concrete Finisher	6329	Deputy Sheriff Trainee	2707
Cement & Concrete Worker	6326	Detention Services Officer	8655
Children's Services Social Worker I	9071	Diamond Driller and Grouter	7314
Children's Services Social Worker II	9072	Director, Bureau Operation, Sheriff	O997
Children's Services Social Worker II Intern	9072i	Director, Employee Support Servs, Sheriff	8715
Children's Services Social Worker III	9073	Director, Fiscal Administration, Sheriff	1010
Children's Services Social Worker Intern	9070i	Director, Jail Programs, Sheriff	1063
Children's Services Social Worker Trainee	9070	Director, Medical Services, Sheriff	8088
Civilian Investigator, Sheriff	1641	Dispatcher I	2445
Clinic Driver	5064	District Attorney Investigator	2889
Clinic Nurse I	5327	Electrician	6471
Clinic Nurse II	5328	Electrician Apprentice	6468
Clinic Physician, M.D., (Per Session)	5468	Electrician Supervisor	6480

Electrician Working Supervisor	6477	Heavy Power Equipment Operator	7378
Electro-Mechanic	6492	Heavy Stationary Equipment Mechanic	7434
Electro-Mechanic Working Supervisor	6495	Heavy Truck Driver	6051
Electronics Audio Technician	6535	Helicopter Mechanic	7492
Electronics Communications Equip Installer	6545	Helper Refrigerator	6359
Elevator Mechanic	6504	Helper, Bridge Maintenance	6343
Elevator Mechanic Apprentice	6503	Helper, Drilling Operations	6348
Elevator Mechanic Supervisor	6510	Helper, Electrical	6349
Engineering Geology Asst	4362	Helper, Painting	6354
Engineering Testing Aid I	3852	Hoist Operator	7371
Engineering Testing Aid II	3854	Industrial Hygiene Chemist	4302
Engineering Testing Aid III	3856	Inspector Wts & Measures II	3093
Equipment Maintenance Helper	6607	Institutional Gardening Manager*	O343
Equipment Maintenance Worker	6610	Investigator Aid, Probation	8670
Evidence & Property Custodian I, Sheriff	2298	Investigator Pretrial Services, Probation	8672
Exhibits Custodian, Superior Court	9571	Lake Lifeguard	2948
Fire Construction Equipment Operator	O232	Law Enforcement Technician	2745
Fire Dispatcher I	2432	Light Tractor Operator	7364
Fire Dispatcher II	2433	Light Vehicle Driver	6022
Fire Equipment Mechanic	7472	Locksmith	6704
Fire Suppression Aid	196	Locksmith Apprentice	6702
Firefighter	O199	LVNI	5104
Food Services Manager	4791	Manager, Motor Pool Operation, Sheriff	6039
Food Services Chief*	4794	Matron	2705
Forensic Attendant	4884	Med Records Director I*	1394
Forensic ID Specialist I	4332	Med Records Director II*	1395
Forensic ID Specialist II	4334	Med Records Director III*	1396
Forestry Asssistant	328	Medium Truck Driver	6049
Forestry Tech	326	Messenger Driver (LACERA)	O461
Garage Attendant I	6012	Millwright	7521
General Maintenance Worker	6619	Millwright Apprentice	7519
Glazier	6296	Nurse Manager*	5286
Grounds Maintenance Helper	O350	Nurse Practitioner	5121
Grounds Maintenance Supervisor	O361	Nursing Assistant, Sheriff	5107
Grounds Maintenance Worker I	O352	Nursing Attendant I*	5098
Grounds Maintenance Worker II	O354	Nursing Attendant II*	5100
Group Supervisor II	8617	Nutritionist I***	4802
Group Supervisor, Nights	8618	Ocean Lifeguard	2923
Gunite Gun Operator	6336	Ocean Lifeguard Candidate	2922
Gunite Nozzle Operator	6338	Orthopedic Technician*	5595
Hazardous Materials Specialist I	4400	Painter	6973
Head Cook***	6402	Painter Apprentice	6970
Head Food Service Worker***	6423	Painter Working Supervisor	6979
Head Sewing Worker***	7617	Parking Control Officer	2742
Heavy Power Equipment Oiler	7379	Parking lot Sweeper	6757
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Pest Exterminator Working Supervisor Pharmacist Pharmacy Helper* S501 Security Assistant 2827 Pharmacy Helper* S501 Security Assistant Pharmacy Helper* S501 Security Assistant Pharmacy Helper* S501 Security Assistant Security Assistant Pharmacy Helper* S501 Security Assistant Security Assistant Security Assistant Security Assistant Pharmacy Helper* S501 Security Assistant According Physician, M.D. Physician, Assistant Security	Pest Exterminator	0048	Safety Inspector	3034
Pharmacist         5512         Security Assistant         2827           Pharmacy Tech         5501         Security Officer         2828           Pharmacy Tech         5504         Senior Communications Tower Line Worker         7820           Physician, Specialist (non-mega)         5476         Senior Cook***         639           Physician, M.D.*         5475         Senior Dentist*         4766           Physician, Post Graduate         5411         Senior Detention Services Officer         8657           Pilot, Fire Service         211         Senior General Maintenance Worker         6612           Plasterer         6169         Senior General Maintenance Worker         6622           Plumber         7269         Senior Industrial Hygiene Chemist         4301           Plumber Apprentice         7266         Senior Mental Health Counselor, RN*         5280           Pool Lifeguard         2964         Senior Physician Assistant*         501           Power Equipment Mechanic         7433         Senior Plumber         7270           Power Equipment Mechanic Helper II         7427         Senior Signal Installation Worker         6517           Power Equipment Derator         7374         Senior Water Services Worker         7852           Power Equipme	Pest Exterminator Working Supervisor	1	†	2854
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Pilot, Fire Service	Physician, Post Graduate	5411	Senior Detention Services Officer	8657
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Power Equipment Painter*7000Senior Weed Abatement WorkerOO34Power Line Worker6454Sheet Metal Apprentice7659Power Sweeper Operator7384Sheet Metal Worker7662Psychiatric Technician I8161Sign Painter6976Psychiatric Technician III8162Signal Installation Worker6516Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Registered Nurse I5133Supervising Court Exhibits Custodian II9819Registered Nurse II5134Supervising Deputy Probation Officer8659Registered Nurse II, Sheriff5134Supervising Evidence/Prop Custodian, Sheriff5140Sheriff5340Registered Nurse III, Sheriff5140Supervising Staff Nurse I, Sheriff5340R	Power Equipment Operator	7374	Senior Traffic Painter and Sign Poster	7008
Power Line Worker6454Sheet Metal Apprentice7659Power Sweeper Operator7384Sheet Metal Worker7662Psychiatric Technician I8161Sign Painter6976Psychiatric Technician III8162Signal Installation Worker6516Psychiatric Technician IIII8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Deputy Probation Officer8650Registered Nurse II5134Supervising Deputy Probation Officer8650Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5140Supervising Transportation Worker8999	Power Equipment Operator Supervisor	7375	Senior Water Services Worker	7852
Power Sweeper Operator7384Sheet Metal Worker7662Psychiatric Technician I8161Sign Painter6976Psychiatric Technician III8162Signal Installation Worker6516Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Courte Exhibits Custodian I1639Registered Nurse I5133Supervising Court Exhibits Custodian I9819Registered Nurse II5134Supervising Deputy Probation Officer8659Registered Nurse II, Sheriff5134Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Power Equipment Painter*	7000	Senior Weed Abatement Worker	0034
Power Sweeper Operator7384Sheet Metal Worker7662Psychiatric Technician I8161Sign Painter6976Psychiatric Technician III8162Signal Installation Worker6516Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Driver6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Depenty Probation Officer8659Registered Nurse II, Sheriff5134Supervising Deputy Probation Officer8650Registered Nurse III, Sheriff5140Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Power Line Worker	6454	Sheet Metal Apprentice	7659
Psychiatric Technician I8161Sign Painter6976Psychiatric Technician III8162Signal Installation Worker6516Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Deputy Endition Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse III5140Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Power Sweeper Operator	7384		7662
Psychiatric Technician II8162Signal Installation Worker6516Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Transportation Worker8999		8161	Sign Painter	6976
Psychiatric Technician III8163Stationary Engineer Apprentice7196Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer II7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Deputy Exhibits Custodian II9820Registered Nurse II, Sheriff5134Supervising Deputy Probation Officer8659Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5141Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999		8162		6516
Psychiatric Technician, Interim Permittee8160Stationary Engineer Controls Spec7200Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Deputy Probation Officer8659Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	•	8163	Ţ.	7196
Public Response Dispatcher I2450Stationary Engineer Helper7193Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	•	8160		7200
Public Works Crew Leader5924Stationary Engineer I7197Public Works Laborer5922Stationary Engineer II7198Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	•	2450		7193
Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II, Sheriff5134Supervising Deputy Probation Officer8610Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Public Works Crew Leader	5924		7197
Public Works Maintenance Worker5923Steam Fitter7754Refrigeration Mechanic7745Steam Fitter Apprentice7751Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse II, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II, Sheriff5134Supervising Deputy Probation Officer8610Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Public Works Laborer	5922	Stationary Engineer II	7198
Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II, Sheriff5140Supervising Deputy Probation Officer8610Registered Nurse III, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Public Works Maintenance Worker	5923	i	7754
Refrigeration Mechanic Apprentice7744Student Professional Worker I**8243Refuse Truck Driver6052Student Professional Worker II**8258Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III, Sheriff5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Refrigeration Mechanic	7745	Steam Fitter Apprentice	7751
Refuse Truck Helper6061Supervising Coroner Investigator I1639Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	•	7744	Student Professional Worker I**	8243
Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Refuse Truck Driver	6052	Student Professional Worker II**	8258
Regional Water Services Superintendent7857Supervising Court Exhibits Custodian I9819Registered Nurse I5133Supervising Court Exhibits Custodian II9820Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Refuse Truck Helper	6061	Supervising Coroner Investigator I	1639
Registered Nurse I, Sheriff5139Supervising Detention Services Officer8659Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Regional Water Services Superintendent	7857		9819
Registered Nurse II5134Supervising Deputy Probation Officer8610Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Registered Nurse I	5133	Supervising Court Exhibits Custodian II	9820
Registered Nurse II, Sheriff5140Supervising Evidence/Prop Custodian, Sheriff2304Registered Nurse III5135Supervising Staff Nurse I, Sheriff5340Registered Nurse III, Sheriff5141Supervising Transportation Worker8999	Registered Nurse I, Sheriff	5139	Supervising Detention Services Officer	8659
Registered Nurse III, Sheriff  Sheriff  Sheriff  Sheriff  Sheriff  Supervising Staff Nurse I, Sheriff  Signary Staff Nurse III, Sheriff  Supervising Transportation Worker  Supervising Transportation Worker	Registered Nurse II	5134	Supervising Deputy Probation Officer	8610
Registered Nurse III, Sheriff 5141 Supervising Transportation Worker 8999	Registered Nurse II, Sheriff	5140		2304
	Registered Nurse III	5135	Supervising Staff Nurse I, Sheriff	5340
D. 114 J. 174 J. T. J. 2000 Company Aid 2007	Registered Nurse III, Sheriff	5141	Supervising Transportation Worker	8999
Registered Vet Tech 2986   Survey Aid 3887	Registered Vet Tech	2986	Survey Aid	3887
Relief Nurse 5261 Survey Tech I 3889	Relief Nurse	5261	Survey Tech I	3889
Reserve DPO (Field) 9472 Survey Technician I 5111	Reserve DPO (Field)	9472	Survey Technician I	5111
Roofer 6290 Traffic Checker 3681	Roofer	6290	Traffic Checker	3681
Roofer Apprentice 6289 Traffic Painter and Sign Poster 7007	Roofer Apprentice	6289	Traffic Painter and Sign Poster	7007
Roofer, NC 9371 Traffic Signal Electrician 3686	Roofer, NC	9371	Traffic Signal Electrician	3686
Safety Assistant 3033 Traffic Technician I 3684	Safety Assistant	3033	Traffic Technician I	3684

Trails Maintenance Supervisor Tram Operator Transportation Deputy (Probation) Transportation Truck Driver Transportation Worker Transportation Worker I, Sup Ct Transportation Worker II, Sup Ct Transportation Worker II, Sup Ct Transportation Worker II, Sup Ct Tree Trimmer Tree Trimmer Tree Trimmer Working Supervisor Truck Helper Utility Tractor Operator Vet Intern, Crafts Support Vet Intern, Hvy Maint & Operational Support Vet Intern, Info Tech Support Vet Intern, Tech Support Vacational Workshop Instructor* Warehouse Manager* Varehouse Wkr I  Warehouse Worker Aid Waste Control Eng Insp Waste Control Eng Insp Trainee  Wastewater Treatment Plant Operator 722		
Tram Operator Transportation Deputy (Probation) Transportation Truck Driver Transportation Worker Transportation Worker I, Sup Ct Transportation Worker II, Sup Ct Transportation Worker II, Sup Ct Transportation Worker II, Sup Ct Tree Trimmer Tree Trimmer Tree Trimmer Working Supervisor Truck Helper Utility Tractor Operator Vet Intern, Crafts Support Vet Intern, Hvy Maint & Operational Support Vet Intern, Info Tech Support Vet Intern, Tech Support Video Production Asst Vocational Workshop Instructor* Warehouse Manager* Warehouse Wkr I  Waste Control Eng Insp Waste Control Eng Insp Trainee Wastewater Treatment Plant Operator 722	Traffic Technician II	3685
Transportation Deputy (Probation)  Transportation Truck Driver  Transportation Worker  Transportation Worker I, Sup Ct  Transportation Worker II, Sup Ct  Transportation Worker II, Sup Ct  Tree Trimmer  Tree Trimmer Working Supervisor  Truck Helper  Utility Tractor Operator  Vet Intern, Crafts Support  Vet Intern, Hvy Maint & Operational Support  Vet Intern, Info Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Vadeo Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Waste Control Eng Insp  Waste Control Eng Insp Trainee  Wastewater Treatment Plant Operator  722-	Trails Maintenance Supervisor	376
Transportation Truck Driver Transportation Worker Transportation Worker I, Sup Ct Transportation Worker II, Sup Ct Transportation Worker II, Sup Ct Tree Trimmer Tree Trimmer Working Supervisor Truck Helper Utility Tractor Operator Vet Intern, Crafts Support Vet Intern, Hvy Maint & Operational Support Vet Intern, Info Tech Support Vet Intern, Tech Support Vadeo Production Asst Vocational Workshop Instructor* Warehouse Manager*  Warehouse Wkr I  Waste Control Eng Insp Waste Control Eng Insp Trainee Wastewater Treatment Plant Operator  722-		6065
Transportation Worker I, Sup Ct 985 Transportation Worker II, Sup Ct 985 Transportation Worker II, Sup Ct 985 Tree Trimmer 391 Tree Trimmer Working Supervisor 039 Truck Helper 605 Utility Tractor Operator 736 Vet Intern, Crafts Support 826 Vet Intern, Hvy Maint & Operational Support 826 Vet Intern, Info Tech Support 826 Vet Intern, Tech Support 826 Video Production Asst 713 Vocational Workshop Instructor* 859 Warehouse Manager* 227 Warehouse Wkr I 233 Warehouse Worker Aid 232 Waste Control Eng Insp 421 Waste Control Eng Insp Trainee 421 Wastewater Treatment Plant Operator 722	Transportation Deputy (Probation)	8626
Transportation Worker I, Sup Ct  Transportation Worker II, Sup Ct  Tree Trimmer  Tree Trimmer Working Supervisor  Truck Helper  Utility Tractor Operator  Vet Intern, Crafts Support  Vet Intern, Hvy Maint & Operational Support  Vet Intern, Info Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Vaet Intern, Tech Support  Video Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Warehouse Worker Aid  Waste Control Eng Insp  Waste Control Eng Insp Trainee  Wastewater Treatment Plant Operator  722	Transportation Truck Driver	6054
Transportation Worker II, Sup Ct Tree Trimmer 391 Tree Trimmer Working Supervisor O39 Truck Helper 605 Utility Tractor Operator Vet Intern, Crafts Support Vet Intern, Hvy Maint & Operational Support Vet Intern, Info Tech Support Vet Intern, Tech Support Vadeo Production Asst 713 Vocational Workshop Instructor* Warehouse Manager* Warehouse Wkr I 233 Warehouse Worker Aid Waste Control Eng Insp 421 Waste Wastewater Treatment Plant Operator 722	Transportation Worker	8997
Tree Trimmer 391 Tree Trimmer Working Supervisor 039 Truck Helper 605 Utility Tractor Operator 736 Vet Intern, Crafts Support 826 Vet Intern, Hvy Maint & Operational Support 826 Vet Intern, Info Tech Support 826 Vet Intern, Tech Support 826 Video Production Asst 713 Vocational Workshop Instructor* 859 Warehouse Manager* 227 Warehouse Wkr I 233 Warehouse Worker Aid 232 Waste Control Eng Insp 421 Waste Control Eng Insp Trainee 421 Wastewater Treatment Plant Operator 722	Transportation Worker I, Sup Ct	9853
Tree Trimmer         391           Tree Trimmer Working Supervisor         O39           Truck Helper         605           Utility Tractor Operator         736           Vet Intern, Crafts Support         826           Vet Intern, Hvy Maint & Operational Support         826           Vet Intern, Info Tech Support         826           Vet Intern, Tech Support         826           Video Production Asst         713           Vocational Workshop Instructor*         859           Warehouse Manager*         227           Warehouse Wkr I         233           Warehouse Worker Aid         232           Waste Control Eng Insp         421           Waste Control Eng Insp Trainee         421           Wastewater Treatment Plant Operator         722	Transportation Worker II, Sup Ct	9854
Truck Helper 605:  Utility Tractor Operator 736:  Vet Intern, Crafts Support 826:  Vet Intern, Hvy Maint & Operational Support 826:  Vet Intern, Info Tech Support 826:  Vet Intern, Tech Support 826:  Vet Intern, Tech Support 826:  Video Production Asst 713:  Vocational Workshop Instructor* 859:  Warehouse Manager* 227:  Warehouse Wkr I 233  Warehouse Worker Aid 232:  Waste Control Eng Insp 421:  Wastewater Treatment Plant Operator 722:		391
Utility Tractor Operator  Vet Intern, Crafts Support  Vet Intern, Hvy Maint & Operational Support  Vet Intern, Info Tech Support  Vet Intern, Tech Support  Vet Intern, Tech Support  Video Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Waste Control Eng Insp  Waste Waste Waste Treatment Plant Operator  736  826  826  826  827  826  827  827  82	Tree Trimmer Working Supervisor	O394
Vet Intern, Crafts Support826Vet Intern, Hvy Maint & Operational Support826Vet Intern, Info Tech Support826Vet Intern, Tech Support826Video Production Asst713Vocational Workshop Instructor*859Warehouse Manager*227Warehouse Wkr I233Warehouse Worker Aid232Waste Control Eng Insp421Waste Wastewater Treatment Plant Operator722	Truck Helper	6059
Vet Intern, Hvy Maint & Operational Support  Vet Intern, Info Tech Support  Vet Intern, Tech Support  Video Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Warehouse Worker Aid  Waste Control Eng Insp  Wastewater Treatment Plant Operator  826:  826:  826:  826:  826:  826:  826:  826:  827:  828:  829:  827:  827:  828:  829:  820:  820:  820:  821:  822:  823:  824:  825:  826:	Utility Tractor Operator	7365
Support  Vet Intern, Info Tech Support  Vet Intern, Tech Support  Video Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Warehouse Worker Aid  Waste Control Eng Insp  Waste Wastewater Treatment Plant Operator  826:  826:  826:  826:  826:  826:  826:  827:  859:  859:  869:  870:  871:  872:		8261
Vet Intern, Info Tech Support  Vet Intern, Tech Support  Video Production Asst  Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Warehouse Worker Aid  Waste Control Eng Insp  Waste Wastewater Treatment Plant Operator  826:  826:  827:  826:  826:  827:  827:  828:  829:  827:  827:  828:  829:  827:  827:  828:  829:  820:  820:  821:  822:  822:  823:  823:  824:  825:  826:  827:  827:  827:  827:  827:  827:  827:  827:  827:  827:  828:  827:  827:  827:  827:  827:  827:  827:  827:  827:  827:  8		8262
Vet Intern, Tech Support826Video Production Asst713Vocational Workshop Instructor*859Warehouse Manager*227Warehouse Wkr I233Warehouse Worker Aid232Waste Control Eng Insp421Waste Control Eng Insp Trainee421Wastewater Treatment Plant Operator722	Support	0202
Video Production Asst713Vocational Workshop Instructor*859Warehouse Manager*227Warehouse Wkr I233Warehouse Worker Aid232Waste Control Eng Insp421Waste Control Eng Insp Trainee421Wastewater Treatment Plant Operator722	• • • • • • • • • • • • • • • • • • • •	8263
Vocational Workshop Instructor*  Warehouse Manager*  Warehouse Wkr I  Warehouse Worker Aid  Waste Control Eng Insp  Waste Control Eng Insp Trainee  Wastewater Treatment Plant Operator  Workshop Instructor*  8596  8276  8287  8297  8398  8421  8421  8421	· • • • • • • • • • • • • • • • • • • •	8265
Warehouse Manager*2276Warehouse Wkr I233Warehouse Worker Aid2326Waste Control Eng Insp421Waste Control Eng Insp Trainee421Wastewater Treatment Plant Operator7226		7133
Warehouse Wkr I233Warehouse Worker Aid2329Waste Control Eng Insp4213Waste Control Eng Insp Trainee4214Wastewater Treatment Plant Operator7226		8598
Warehouse Worker Aid 2329 Waste Control Eng Insp 4219 Waste Control Eng Insp Trainee 4219 Wastewater Treatment Plant Operator 7220	Warehouse Manager*	2278
Waste Control Eng Insp 4213 Waste Control Eng Insp Trainee 421 Wastewater Treatment Plant Operator 7224	Warehouse Wkr I	2331
Waste Control Eng Insp Trainee 421 Wastewater Treatment Plant Operator 722	Warehouse Worker Aid	2329
Wastewater Treatment Plant Operator 722	Waste Control Eng Insp	4213
·	Waste Control Eng Insp Trainee	4211
Water Service Helper I 784	Wastewater Treatment Plant Operator	7224
	Water Service Helper I	7847
Water Service Helper II 784	Water Service Helper II	7848
Water Service Worker 784	Water Service Worker	7849
		0038
		6110
		6117
Welfare Fraud Investigator Trained   Q15	Welfare Fraud Investigator Trainee	9151
Transmit visual arrangement remains	Well Driller	7320

<sup>\*</sup> If hired by the Sheriff Department
\*\*If hired by the Probation Department
\*\*\*If hired by the Probation or Sheriff Department